



SFDR REPORT

Fund XX
Industrieweg 6D
1566JP Assendelft

Account number	XXXXX
Report date	31 December 2022
Report period	1 January 2022 - 31 December 2022



Emily Systems

Statement on principal adverse impacts of investment decisions on sustainability factors

[Name and, where available, LEI] considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated statement on principal adverse impacts on sustainability factors of [name of the financial market participant] [where applicable, insert and its subsidiaries, namely [list the subsidiaries included]]

This statement on principal adverse impacts on sustainability factors covers the reference period from [insert 1 January or the date on which principal adverse impacts were first considered] to 31 December [year n].

Description of the principal adverse impacts on sustainability factors

Indicators applicable to investments in investee companies

Climate and other environment-related indicators

Adverse sustainability indicator	Metric	Impact current	Impact previous	Explanation	Actions, plans en targets
1. GHG emissions	Scope 1 GHG emissions	34.4	0.0		
	Scope 2 GHG emissions	7.1	0.0		
	Scope 3 GHG emissions	409.2	0.0		
	Sum Scope 1,2,3 GHG emissions	450.7	0.0		
2. Carbon footprint	Carbon footprint	316.3	0.0		
3. GHG intensity of GHG intensity of investee companies investee companies (tCo2e/millionEUR)	GHG intensity	617.3	0.0		
4. Exposure to companies Share of investments in companies active in the fossil fuel sector active	Exposure fossil fuel sector	0.0	0.0		
5. Share of non-renewable energy	Non-renewable energy production	0.0	0.0		
	Non-renewable energy consumption	34.5	0.0		
6. Energy consumption intensity	Energy consumption: high impact climate sector A	0.0	0.0		
	Energy consumption: high impact climate sector B	0.0	0.0		
	Energy consumption: high impact climate sector C	0.5	0.0		
	Energy consumption: high impact climate sector D	0.0	0.0		
	Energy consumption: high impact climate sector E	0.0	0.0		
	Energy consumption: high impact climate sector F	0.0	0.0		
	Energy consumption: high impact climate sector G	0.0	0.0		
	Energy consumption: high impact climate sector H	0.0	0.0		
7. Activities negatively affecting biodiversity-sensitive areas	Biodiversity	0.0	0.0		
8. Emissions to water	Emissions to water	0.0	0.0		
9. Hazardous waste and radioactive waste ratio	Hazardous waste	0.0	0.0		

Indicators for social and employee, respect for human rights, anti-corruption and antibribery matters

Adverse sustainability indicator	Metric	Impact current	Impact previous	Explanation	Actions, plans en targets
10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development	UN violations	0.0	0.0		
11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles	Lack of compliance	0.0	0.0		
12. Unadjusted gender pay gap	Pay gap	11.8	0.0		
13. Board gender diversity	Board gender diversity	36.5	0.0		
14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and conventional weapons)	Controversial weapons	0.0	0.0		

Indicators applicable to investments in sovereigns and supranationals

Adverse sustainability indicator	Metric	Impact current	Impact previous	Explanation	Actions, plans en targets
15. GHG intensity	GHG intensity	0.0	0.0		
16. Investee countries subject to social violations	Social violations absolute	0.0	0.0		
	Social violations relative	0.0	0.0		

Indicators applicable to investments in real estate assets

Adverse sustainability indicator	Metric	Impact current	Impact previous	Explanation	Actions, plans en targets
17. Exposure to fossil fuels through real estate assets	Fossil fuel sector real estate	0.0	0.0		
18. Exposure to energy-inefficient real estate assets	Energy inefficient	0.0	0.0		

Other indicators for principal adverse impacts on sustainability factors

Additional climate and other environment-related indicators

Indicators applicable to investments in investee companies

Adverse sustainability indicator	Metric	Impact current	Impact previous	Explanation	Actions, plans en targets
Emissions of air pollutants	Emissions of air pollutants	0.0	0.0		
Excessive CEO pay ratio	Excessive CEO pay ratio	48.5	0.0		

Description of policies to identify and prioritise principal adverse impacts on sustainability factors

[Information referred to in Article 7]

1. In the section Description of policies to identify and prioritise principal adverse impacts on sustainability factors in Table 1 of Annex I, financial market participants shall describe their policies to identify and prioritise principal adverse impacts on sustainability factors and how those policies are kept up to date and applied, including all of the following:

- (a) the date on which the governing body of the financial market participant approved those policies;
- (b) how the responsibility for the implementation of those policies within organisational strategies and procedures is allocated;
- (c) the methodologies to select the indicators referred to in Article 6(1), points (a), (b) and (c), and to identify and assess the principal adverse impacts referred to in Article 6(1), and in particular an explanation of how those methodologies take into account the probability of occurrence and the severity of those principal adverse impacts, including their potentially irremediable character;
- (d) any associated margin of error within the methodologies referred to in point (c) of this paragraph, with an explanation of that margin;
- (e) the data sources used.

2. Where information relating to any of the indicators used is not readily available, financial market participants shall include in the section Description of policies to identify and prioritise principal adverse impacts on sustainability factors in Table 1 of Annex I details of the best efforts used to obtain the information either directly from investee companies, or by carrying out additional research, cooperating with third party data providers or external experts or making reasonable assumptions.

Engagement policies

[Information referred to in Article 8]

1. In the section Engagement policies in Table 1 of Annex I, financial market participants shall provide all of the following information:

- (a) where applicable, brief summaries of the engagement policies referred to in Article 3g of Directive 2007/36/EC of the European Parliament and of the Council(14);
- (b) brief summaries of any other engagement policies to reduce principal adverse impacts.

2. The brief summaries referred to in paragraph 1 shall describe all of the following:

- (a) the indicators for adverse impacts considered in the engagement policies referred to in paragraph 1;
- (b) how those engagement policies will be adapted where there is no reduction of the principal adverse impacts over more than one period reported on.

References to international standards

[Information referred to in Article 9]

1. In the section *References to international standards* in Table 1 of Annex I, financial market participants shall describe whether and to what extent they adhere to responsible business conduct codes and internationally recognised standards for due diligence and reporting and, where relevant, the degree of their alignment with the objectives of the Paris Agreement.

2. The description referred to in paragraph 1 shall contain information about all of the following:

- (a) the indicators used to consider the principal adverse impacts on sustainability factors referred to in Article 6(1) that measure the adherence or alignment referred to in paragraph 1;
- (b) the methodology and data used to measure the adherence or alignment referred to in paragraph 1, including a description of the scope of coverage, data sources, and how the methodology used forecasts the principal adverse impacts of investee companies;
- (c) whether a forward-looking climate scenario is used, and, if so, the name and provider of that scenario and when it was designed;
- (d) where no forward-looking climate scenario is used, an explanation

Historical comparison

[Information referred to in Article 10]

Financial market participants that have described the adverse impacts on sustainability factors for a period preceding the period for which information is to be disclosed in accordance with Article 6 shall provide in the section *Description of principal adverse impacts on sustainability factors* in Table 1 of Annex I a historical comparison of the period reported on with the previous period reported on and, subsequently, with every previous period reported on up to the last five previous periods.